

F I C E C R E P O R T

# Various consultation about job

Various life consultant are brought to FICEC, about 600 cases yearly. There are quite a few consultations, who have rather serious cases.

**Q** My company went into bankruptcy suddenly. I cannot have a salary. What should I do?

**A1** The remained company property is paid as a salary of workers with priority. If the company went bankrupt, all the employees should band together and ask for lawyers for handling the case at once. The more the handling delays, it will be the more difficult to collect the unpaid wages.

**A2** “Advance payment system of unpaid wages” is a system of advance payment by the government.

It is applied to general workers whose unpaid wage is more than ¥20000. It is not applied when the company went bankrupty as soon as it was established.

(1) Merits of advance payment of unpaid wages system

- When your company went bankruptcy, you can receive 80% of unpaid wages (including retirement allowance) at the maximum.
- You can receive it even if you are not a full time staff, such as a part-time worker.
- Foreigners can also receive it.
- Workers do not have to negotiate with the company by themselves.

(2) You should request within 2 years after the bankruptcy of the company

(3) Basic pay paid every month regularly, commuting allowance, housing allowance, allowance for overtime work, and retirement allowance can be requested.

(4) Amount of money that can be received differs according to your age.

Age when you retired	Maximum amount
45 years old or more	¥3,700,000
30 to 44 years old	¥2,200,000
29 years old or less	¥1,100,000

When you retired at 35 years old and unpaid wage was ¥2,500,000, the maximum amount will be ¥2,200,000.

When comparing the unpaid wage (¥2,500,000) and the maximum amount

(¥2,200,000), the maximum amount (¥2,200,000) is the lower.

$$\text{¥2,200,000} \times 80\% = \text{¥1,760,000}$$

In this case, the worker can receive ¥1,760,000.

(5) Documents to certificate amount of unpaid wage may be requested to present at the Labor Standards Inspection Office. You should better prepare the copy of following documents.

\* Previous pay-slip \* Timecard \* Attendance book \* Labor contact \* Working rules

If there is any question, consult with Labor Standards Inspection Offices or Labor Health and Welfare Organization.

■ Ministry of Health, Labor and Welfare [Labor Standards Inspection Office]

<http://www.mhlw.go.jp/seisakunituite/bunnya/koyou-roudou/roudoukijun/location.html>

■ Labor Health and Welfare Organization, Consultation window for payment for a third party

Tel: 044-556-9881 Open: Monday to Friday, 9:15 to 17:00



**Q Where can I find a job?**

**A** At public employment security office, they supply various service such as position offer information, vocational counseling, or re-employment.

In addition to public employment security office operated by the Ministry of Health, Labor and Welfare, the offices are placed in the municipal city or near stations. You can ask about information of job training or various employment support system, besides finding jobs.

You can search for position offer information using internet service at the office. However there are many doubtful E-mails assuming that they were sent from the public employment security office, recently. Be careful not to be misled by the words "Let's make large profit".

## Helpful Event at FICEC

### ◆ Computer lesson class

We welcome new students of computer lesson class from this April. Some students are studying for a long time because we teach them easy-to-understand. We can explain how to use applications such as Microsoft Word and Excel from the first step.

- **Open on:** 2<sup>nd</sup> and 4<sup>th</sup> Thursday, 13:00 to 14:30
- **Fee:** ¥300 for foreigners
- We teach in Japanese
- Please bring your PC

For details, please contact to FICEC.  
Tel: 049-256-4290



Daily goods, tableware and clothes are available

### ◆ Bargain at FICEC

**Place:** Fujimino International Cultural Exchange Center  
**Date:** 10:00 ~ 16:00 on May 14 (Sat.) and 15 (Sun.)



At Japanese language class, students played the koto, for celebrating Doll Festival (Hinamatsuri), on March 2.

### ◆ Experiencing tea picking

Let's make Japanese tea together!

At Japanese lesson class, we will go to a tea plantation after 3 years, to experience tea picking.

**Place:** Maruyasuen, Fujimi-shi  
**Date:** In May **Fee:** ¥100  
**Meet at FICEC.**

For details, please ask at Japanese language class.

